



## ALCOHOL CODE OF CONDUCT

### Policy

#### Principles

This Code of Conduct aims to encourage and promote responsible attitudes and practices to alcohol through leadership and support. Sporting organisations, and individuals covered by this Code of Conduct have a role to play to help promote responsible drinking in society.

Rugby Australia (Rugby AU) is committed to conducting its activities in a manner that encourages responsible service and consumption of alcohol.

Rugby AU accepts that it occupies a community leadership position in setting standards for a wide range of social and sporting behaviours.

Establishing benchmarks for responsible alcohol consumption and reducing the harm associated with excessive alcohol consumption is in the interests of Rugby Union at all levels and the wider community.

Rugby AU believes that all people involved in its activities, whether or not in the public arena, should be treated with dignity and respect.

Rugby AU appreciates that both Rugby AU and individuals have responsibilities to give effect to responsible service and consumption of alcohol and will support and promote the principles of this Code.

#### Who is covered by this code?

The Code applies to following individuals whether in a paid or voluntary capacity:

- Registered players of Rugby AU participating in teams or competitions conducted by or on behalf of Rugby AU;
- Accredited coaches and assistant coaches of teams organised by or on behalf of Rugby AU;





- Support personnel with whom Rugby AU has a formal relationship;
- Registered match officials and other officials of Rugby AU;
- Office bearers, administrators and spectators.

Further, Rugby AU will encourage others who have an association with Rugby AU, such as members and affiliates, to support the principles of the code of conduct.

### **Organisation Responsibilities**

Rugby AU and its Member Unions will play its part by:

- Not allowing individuals to participate in any sporting activities expressly sanctioned by Rugby AU if they are consuming alcohol or under the influence of alcohol;
- Not encouraging the promotion of service of alcohol in and around competition areas at underage events expressly sanctioned by Rugby AU;
- Using its best endeavours to ensure that food and low alcohol and non-alcoholic drinks are available at any activity held or expressly sanctioned by Rugby AU where alcohol will be served;
- Encouraging responsible alcohol practices as well as being mutually supportive of individuals covered by this code of conduct, including providing support for individuals seeking assistance on alcohol related matters;
- Ensuring that, where alcohol products are used as prizes/rewards, they are used in a responsible and appropriate manner, and;
- Ensuring participants under 18 are not permitted behind the bar;
- Complying with all relevant liquor licensing laws regarding the responsible service of alcohol and displaying liquor licenses at the bar.

### **Individual Responsibilities**

Rugby AU expects that individuals covered by this Code and undertaking activities associated with Rugby Union shall at all times where there is alcohol usage:

- Behave in a dignified and professional manner that promotes and upholds standards of integrity, dignity and professionalism;
- Act as role models for their club/team and Rugby Union;





- Not put themselves, club/team mates nor the general public at risk of serious physical and social harms;
- Accept that they are responsible and accountable for the choices they make and the consequences of these choices;
- Assist their club/team mates and others covered by the Code of Conduct if they have had too much to drink, this includes suggesting safe travel options and;
- Take reasonable action to both prevent alcohol problems and address any alcohol-related issues as they emerge.

**Breaches of this Code**

Any participant or member found to be in breach of this code may face disciplinary action as outlined in Rugby AU's Member Protection Policy or Code of Conduct.

